

Business in Korea 2024







Korea has a well-structured industrial infrastructure and advanced human resources, making it an optimal place for research and development activities. Moreover, the Korean government pursues sustainable growth and invests in high technology and future growth engine industries, and also does not spare efforts to support R&D activities which lay the foundation for the nation's competitiveness. On receiving the report of business-affiliated research institutes and R&D departments of companies, the government provides benefits for R&D activities in regard to research personnel, taxation, customs duty, funding and technical support. A business that supports R&D activities can be designated as a research and development service business to receive government incentives similar to that provided to business-affiliated R&D institutes in areas such as research personnel, taxation and finance. In particular, a foreign-invested company can receive additional incentives including cash grants, tax benefits and site support if it has an R&D facility that meets certain qualifications. In addition, a regional headquarters or R&D facility designated by the Minister of Trade, Industry and Energy are eligible to apply for a business investment (D-8) visa.

Business-Affiliated Research Institute, etc.

Business-affiliated research institutes and departments devoted to R&D shall receive various incentives for R&D activities by reporting to and registering at the Korea Industrial Technology Association.

- → Current status: 40,693 business-affiliated research institutes, 27,787 departments solely responsible for R&D (as of Sep. 2019)

01. Reporting

After the establishment of a business-affiliated research institute or a department devoted to R&D meeting certain qualifications, the necessary documents shall be prepared and submitted to the Korea Industrial Technology Association (KOITA). Reporting is only available online.

[Reporting Process]

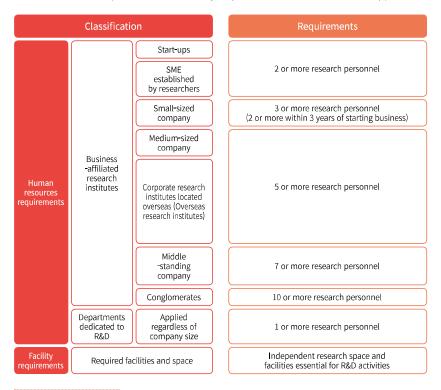


- * Due Date for Processing: Processing is completed within seven days of submitting the report. However, the time it takes for the company to correct incomplete application forms and submit omitted documents shall not be included in the processing period.
- ** Contact (Application for business-affiliated research institute or department devoted to R&D)
 ** KOITA research institute approval team 02-3460-9141~46, 9013~17



02. Requirements for Approval

Business-affiliated research institutes or departments devoted to R&D must satisfy both human resources requirements and facility requirements in order to receive approval.



IN DETAIL 興

Requirements for Approval as a Research Institute

1 Qualifications of a Research Personnel

A holder of a bachelor's degree or higher in the field of science (natural science, engineering, and medical fields) or a technical and functional engineer related to the R&D activities under the National Technology Qualification Act. This criteria applies to any company regardless of its size, but separate qualification criteria shall be applied in the case of small and medium-sized enterprises, middle standing enterprises, and companies whose main area of business is industrial design and knowledge-based services.

** Related law: Article 2 (3) of the Enforcement Rules of the Basic Research Promotion and Technology Development Support Act

② Research Space and Facilities

Fixed walls should be installed so that the research space can be distinguished from other departments and independent space with a separate entrance shall be secured. In the case of small businesses, it is permitted to set aside a small research space (floor space of 30 m² or smaller) with partitions to distinguish it from other departments instead of installing an entrance and attach a signboard to a partition. Machinery, equipment, instruments and materials to be used directly in R&D activities must be present in the research space.

03. Support Provided

A company that registered its business-affiliated research institute or department solely responsible for R&D is eligible to receive support in regard to taxation, customs duties, employment, funds, sales channels and technology.

① Tax and Customs Duties Support

| Items | | Related laws | |
|--|-------------------------|---|--|
| Tax credit for research expenses and HR | General research | Article 10 of the Restriction of Special Taxation Act (Attached Table No. 6) | |
| development expenses | New growth engine | Article 10 of the Restriction of Special Taxation Act (Attached Table No. 7) | |
| Tax credit for integrated investment | | Article 24 of the Restriction of Special Taxation Act 7 | |
| Local tax reduction for the real estate to be used as a business-affiliated research institute | | Article 46 (1) of the Restriction of Special Local Taxation Act | |
| Special taxation for technology transfer and leasing, etc. | | Article 12 of the Restriction of Special Taxation Act | |
| Income tax reduction for foreign engineers | | Article 18 of the Restriction of Special Taxation Act | |
| Special taxation for the contributions related to R&D, etc. | | Article 10-2 of the Restriction of Special Taxation Act | |
| Corporate tax reduction for hightech companies in special research and development zones | | Article 12-2 of the Restriction of Special Taxation Act | |
| Non-taxation of income tax for research funds for a research personnel | | Article 12 Subparagraph 12 Item c of the Enforcement Decree of the Income Tax Act | |
| Customs duty exemption for industrial technology R&D goods | | Article 90 (1) 4 of the Customs Act 🔽 | |

② Financial Support

| Ministry | Funding | Related Information | |
|---|--|--|--|
| Ministry of Science and ICT | Support for technology development business | National Research Foundation of Korea (www.nrf.re.kr) Korea Foundation for the Advancement of Science and Creativity (www.kofac.re.kr) National IT Industry Promotion Agency (www.nipa.kr) | |
| Ministry of Trade, Industry and Energy | Development of core technology of industries, etc. | Korea Institute for Advancement of Technology (www.kiat.or.kr) Korea Evaluation Institute of Industrial Technology (www.keit.re.kr) | |
| Ministry of SMEs and Startups | Business of technology development, etc. for new product | Korea Technology & Information Promotion Agency for SMEs (www.tipa.or.kr) Ministry of SMEs and Startups (www.smtech.go.kr) | |

3 Human Resources

| Support Provided | Details | Contact |
|--|--|--|
| Expert research personnel system | Substitute for military service | KOITA 02-3460-9124 |
| Research manpower support project for small- and mediumsized company (employment, dispatch) | Support of personnel expenses when employing research manpower | KOITA 02-3460-9082 |
| Support project for core research manpower development for companies of middle standing | Support of personnel expenses when employing research manpower | KIAT 02-6009-3541 |
| Youth Tomorrow deduction | Support for young adults' savings | Ministry of SMEs and Startups 1357 |
| Project internship linking ICT academic credits | Subsidy for the cost of internship programs | Federation of Korean Information Industries 02-2132-0726 |
| Capacity-building project for industrial professionals | Funding for professional human resources development | KIAT 02-6009-4375 |
| Project for invitation of high- level overseas scientists (Brain pool) | Funding for invitation and research support | National Research Foundation of Korea 042-869-6377 |
| Employment recommendation system (Gold Card) | Employment recommendation of overseas technical talent | KOTRA 02-3460-7338 |
| Global talent discovery service | Support attraction of overseas professionals | KOTRA 02-3460-7337 |
| Subsidy of additional employment of the young | Support of employment subsidy | Ministry of Employment and Labor 1350 |
| Meditation center for science and engineering human resources | Brokerage of science and engineering human resources | KOITA 02-3460-9033 |

4 Technology Support

| Department | Support | Related Information | |
|---|---|---|--|
| Ministry of Trade, Industry and Energy | Reliability voucher project (Support to material development) | www.신뢰성바우처.org 🔼 | |
| Ministry of Science and ICT | K-Global projects | k-global@nipa.kr www.nipa.kr | |
| | Support to industry-study cooperation cluster | unnu kaita as k | |
| | Follow-up R&D project of joint academic research institute | www.koita.or.k 🔼 | |
| Ministry of SMEs and Startups | Support for consulting of small- and medium-size company | https://mss.go.kr/site/smba/ main.do 7 | |
| | Support for acquisition of overseas standard certification | www.exportcenter.go.kr | |
| Korea Intellectual Property Office | Strategy support business for IP-R&D | http://biz.kista.re.kr/ippro | |
| | Support for patent technology evaluation related to commercialization | https://www.kipa.org 🔼 | |

Professional Research Business

1 Definition of specialized research business

A specialized research business is a person with expertise operating a research business who has reported such pursuant to Article 6 (1) of the R&D Industry Promotion Act.

| | Category | Business Contents |
|-------------------------------|----------------------------|---|
| R&D service business business | | An on-demand research business that independently conducts R&D or is entrusted to perform R&D activities by a foreign-invested company, or a research management business supporting R&D activities such as R&D related technology information survey and provision, etc. |
| busilless | R&D support business | A research equipment business developing, or improving or repairing equipment for R&D and peripheral systems and parts, and research material business developing and providing parts and materials needed for R&D |

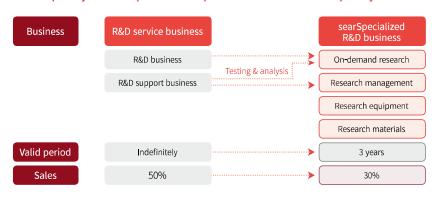
② Report of specialized research business

A specialized research business meeting certain qualification such as expert personnel should report to the Minister of Science and ICT, the purpose of which is to promote companies operating a business in R&D such as on-demand research, research management, and research materials and to strengthen the competitiveness of such businesses. Various business and policy support are provided to the reporting specialized research businesses.

Article 6 of the R&D Industry Promotion Act (Report, etc. of specialized research business)

- (1) A person who is a research business intending to receive support, etc. according to this Act, the relevant requirements prescribed by Presidential Decree should be satisfied and he/she should report the specialized research business to the Minister of Science and ICT
- (2) (5) Omitted.
- (6) The requirements for change of report, receipt and processing of report, and procedure for renewal of report, etc. shall be as prescribed by Presidential Decree.

[Report system is replaced with specialized R&D business report system]



An R&D service provider that reported its business pursuant to the Special Act on Support of Scientists and Engineers for Strengthening National Science and Technology Competitiveness shall be deemed as having reported as a specialized R&D business pursuant to the R&D Industry Promotion Act and the report shall be effective for three years.

01. How to report

[Report Process]

Submit documents

Inquiry of supplement 🗡 🔺



Receipt and review of documents

Field inspection (if necessary)

Issuance of report certificate

Transitional measures according to the change of the report system

- → The previously issued R&D service business report shall be valid for three years (Oct. 21, 2021-Oct. 20, 2024)
- → Issuance of report as a specialized R&D business when making new report (business type, representative, location)
- → The report should be renewed from three months before the date of elapse of three years and no later than one month before such date (Jul. 20-Sep.20, 2024)
- ※ Inquiries (Korea R&D Industry Association)

TEL 02-779-9071

Address: 3F, 21 Mygyo-ro, (Mugyo-dong), Jung-gu, Seoul

E-mail: mdia@rndia.or.kr / Website www.rndia.or.kr

02. Requirements for report

| Business | Personnel | Material requirements | Sales | Exceptions |
|-----------------------|---|---|--|---|
| On-demand research | 3 or more experts | 2 or more scientists or engineers On-demand R&D sales account for 30% or more of total sale | | 2 or more experts for testing /analysis business |
| R&D | 2 or more experts | - | Sales from research management business account for 30% or more of the total sales | · |
| Research equipment | 2 or more experts | 1 or more self-developed research equipment, 3 or more annual sales of the research equipment | | "Research equipment maintenance and repair business" should have 3 or more records of maintenance and repair a year |
| Research materials | 2 or more experts | materials, 3 | developed research or more annual ne research material | - |
| Note | ※ The representative is not included in the scope of experts. (However, the representative of a small company pursuant to the Enforcement Decree of the Framework Act on Small and Medium Enterprises which was established not more than three years ago shall be included.) | | | |

- → Scope of experts (Article 2 (5) of the Enforcement Decree of the R&D Industry Promotion Act) "Experts" refers to personnel falling under any one of the following items, who only handle research business-related affairs. However, personnel in the field of research management business under subparagraph 2 shall be deemed to include personnel with a degree in a field related to the research management business.
 - A. A person with a degree in natural science, engineering and medicine pursuant to attached Table 1 of the regulations on the establishment and operation of universities.
 - B. An industrial engineer in the field of technology under subparagraph 1 of Article 9 of the National Technical Qualifications Act or a person with an equivalent qualification
- → Scope of research facilities (Article 2 (5) of the Enforcement Decree of the R&D Industry Promotion Act)
- → "Research facilities" means research material and attached facilities detached from other business areas and directly used in R&D activities. However, research areas in illegal buildings, temporary buildings or residential buildings (including apartments) are not considered research facilities.

Subcategory of research businesses

| Classification | Subcategory | Classification | Subcategory | |
|---------------------------|---|-----------------------|--|--|
| On- demand research | R&D in natural science | | Development of optical and electronic visual device | |
| | R&D in engineering | | Development of compound pre- treatment and analysis equipment | |
| | Convergence R&D | Research equipment | Development of physical measurement equipment | |
| | | | Development of other research equipment | |
| | Testing & analysis | | Maintenance and repair of research equipment | |
| | R&D planning and project management | | Research substances and regent development | |
| | Support for management and use of R&D outcome | | | |
| Research management | R&D product design | Research material | Development of research equipment | |
| management | Research personnel provision and education | accitat | | |
| | Lab safety management | | Development of other research materials | |

^{*} Testing and analysis business (composition testing, structure and product testing) is classified as R&D support business, but it is classified as on-demand research business under the R&D Industry Promotion Act.

03. Support provided

Support for participation in major government R&D business

| Ministry of Science and ICT | Ministry of Trade, Industry and Energy | Ministry of SMEs and Startups | Ministry of Land, Transport and Infrastructure | Ministry of Agriculture, Food and Rural Affairs |
|---|---|---|--|---|
| Basic research business Space technology development business Nuclear research development business Nuclear fusion equipment and accelerator research support business Telecommunication broadcasting R&D business Industrial technology development business | Energy technology development Technology transfer and commercialization facilitation business Electricity technology R&D business | Research equipment joint utilization support SMEs' technology innovation development SMEs' convergence technology development business SMEs' commercialization technology R&D business ESP (Engineering Service Provider) | Construction technology research Plant research Geographical information system R&D business Railway technology R&D Air safety technology R&D business | Genetic disease treatment technology High valueadded food and technology development Agriculture and bio technology development High-tech manufacturing technology development Korea Post- Genome Project |

- → For the ministries that have yet to apply the above, the related laws shall be reflected in legislative notices.
- → The Ministry of Environment and the Ministry of Health and Welfare provide the legal ground for support based on the regulations on handling R&D businesses

IN DETAIL 🖳

- ① Appropriation of research personnel's labor costs participating in national R&D projects
 - An expert R&D business may appropriate the labor costs of its research personnel in the research plan and pay in cash.
 - * "Regulations on the management, etc. of national R&D projects" 🔼 attached Table 2
- ② When participating in a national R&D project the indirect research expense shall be recognized up to 10% of the direct expense.
- 3 Tax support
 - Tax credit for R&D expenses in the R&D business: A certain percentage of the R&D expenses incurred by a company is deducted from corporate tax or income tax.
 - Special tax credit for SMEs' R&D support business: A certain percentage of the income tax or corporate tax on income incurred in a company is deducted.
- 4 Research personnel support program
 - Support of expert research personnel (military duty exemption) For R&D businesses designated as an
 expert R&D institute, military duty for newly employed expert research personnel shall be exempted.
- ⑤ Financial support
 - Technology guarantee and technology assessment program
 - A technology guarantee certificate can be issued from the technology guarantee fund, or the technological value, commercial value and marketability of the relevant technology is assessed and funding can be received from a financial institute, etc.

Frequently Asked

• · · · · · · Question & Answer · · · · · · · •

- 1. If a company dedicated to research has only a department responsible for research and no other departments and the representative director takes care of all other matters (e.g., management), can the company apply for a department devoted to research?
- The applicant company must have one or more other department in addition to a business-affiliated research institute or department devoted to research, and one or more full-time employee (excluding the representative director) should be working for the other department(s). Research personnel and fulltime employees should be subscribed to the four major insurances of Korea.
- 2. Can a department carrying out research activities on economic trends, etc. be recognized as a business-affiliated research institute or a department devoted to research?
- Research activities other than those in science and technology such as market research and economic trend study are not recognized. The final output should be related to scientific and technological progress and be aimed at providing a systematic solution to scientific and technological uncertainties. Daily repetitive software-related activities such as operation of computing system in the company and commercial production after the product test phase are not considered R&D activities.



3. What are the differences between a business-affiliated research institute and department devoted to research and development?



The facilities requirement for application is the same for both a business-affiliated research institute and a department devoted to research and development, but in terms of human resources requirement, the requirements are eased for departments devoted to R&D (i.e., the number of full-time researchers is one or more). Benefits for taxation and customs duties are identical for the two, but there are some differences in taxation of local tax (including acquisition tax and property tax) and special cases concerning military service system.



4. Is a researcher in a business-affiliated research institute able to engage in activities such as sales support in addition to R&D activities?



No person working in any business-affiliated research institute, etc., shall assume any duties other than research and development activities, including any business activities relating to production, selling, and sales. However, this excludes cases where any person working in a business-affiliated research institute, etc., of a small enterprise for which three years have not passed since the date of its establishment, concurrently serves as a chief executive officer of the small enterprise.

** Related law: Article 14-4 of the Basic Research Promotion and Technology Development Support Act



